The Gli Sport Model



Author: Todd Bowden

Student Number: u3200129

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Case Study: Gli Sport Real Estate

Executive Summary

This case study examines the development of Gli Sport, an Australian Real Estate Investment Trust (A-REIT) specialising in multipurpose sports facilities. By leveraging innovative construction techniques and a unique operational business model, Gli Sport maximises financial returns on commercial real estate while revitalising underutilised sports like squash through flexible, multi-use venues.

The strategy addresses declining participation in traditional sports by offering time-efficient training, social engagement, and community-driven experiences. Gli Sport's core competencies—its operational model and construction innovation—provide a sustainable competitive advantage in the sports and recreation sector.

Introduction

The Problem: Declining Sports Participation

Squash, once a popular sport, has seen participation decline due to shifting demographics and outdated facilities. Gli Sport's solution:

- Modernise facilities with adaptable designs.
- Expand offerings beyond squash to attract diverse users.
- Enhance engagement through social and fitness-driven experiences.

Business Model & Market Opportunity

Gli Sport operates in the sport and recreation sector, offering:

- 1. Time-efficient sports/training (e.g., 60-minute sessions).
- 2. Social engagement & community belonging (countering digital isolation).
- 3. Innovative facility design (removable walls, multi-purpose courts).

This model optimises commercial real estate returns by increasing facility utilisation and attracting broader demographics.



Strategic Analysis

Section A: SWOT Analysis

Strengths	Weaknesses
✔ Property ownership	≭ Outdated facilities
✓ Innovative construction	★ Negative market perception of squash
✓ Strong community engagement	≭ High initial investment
Opportunities	Threats
✓ Flexible facility use	✓ Competition from council-run facilities
✓ Diversified revenue streams (e.g., events, allied health)	✓ Economic downturns reduce discretionary spending
✓ Rising demand for time-efficient fitness	✓ Reluctance to adopt new sports formats

Section B: Core Competencies

1. Operational Business Model

Gli Sport's success hinges on three pillars:

• a) Sport-Specific Strength & Conditioning

- Targets athletes (AFL, basketball, tennis) with specialised training.
- Staff are ex-athletes with Cert IV in Strength & Conditioning, ensuring expertise.
- o Focus on injury prevention and high-intensity training (Gambetta, 2007).

• b) Social Engagement & Belonging

o Counters digital isolation by fostering community interaction.

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- o Facilities are designed for a positive atmosphere (clean, vibrant spaces).
- o Staff trained in customer engagement (Deci & Ryan, 2010).

• c) Time-Efficient Sports

- o 60-minute sessions cater to busy professionals.
- Flexible league structures (6–8-week seasons) maintain engagement.

2. Innovative Construction

- Removable walls (fibre-resin boards) enable multi-sport configurations.
- Sprung timber flooring reduces injury risk vs. hard surfaces.
- Low-maintenance materials cut long-term costs.

Section C: Competitive Differentiation in Real Estate

Gli Sport's differential strategy includes:

- Maximising ROI on commercial spaces via high-utilisation models.
- First-mover advantage in Australia for modular sports facilities.
- Diversified revenue: sports, events, allied health services (yoga, physio).

Real Estate Market Trends Supporting Gli Sport:

- Declining retail demand → repurposing commercial spaces.
- Investors are shifting to mixed-use properties (Berry, 2019).

Section D: Management & Implementation

- Agile leadership ensures adaptation to market shifts.
- Monthly staff strategy sessions align operations with goals.
- R&D focus sustains innovation in facility design.

Section E: Conclusion & Evaluation

Gli Sport's core competencies—operational agility and construction innovation—create long-term competitive advantages:

- 1. Hard-to-replicate business model.
- 2. Community-driven value proposition.

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3. Scalability across urban and regional markets.

Key Takeaways for Broader Industries:

- Invest in core capabilities that align with market gaps.
- Leverage real estate creatively to enhance asset value.
- Prioritise customer experience to drive retention.

Future Recommendations:

- Expand into e-sports integration for hybrid audiences.
- Partner with local governments for subsidised community access.

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(See original document for full citations.)

Appendices

- **Financial projections** for Gli Sport facilities.
- Case studies of similar international models.

Final Note: This white paper demonstrates how strategic innovation in sports real estate can unlock new revenue streams while fostering community resilience and access. Gli Sport's model is a blueprint for the future of adaptive sports infrastructure.